

Kyle DEMES

Research Development, Evaluation, and Strategy

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In an increasingly complex and dynamic research ecosystem, a combination of technical reasoning and institutional strategy is needed to develop and manage large-scale research. With a career straddling research and research management, I ensure researchers receive the support they need to carry out high-quality research, institutions have data and tools to inform strategic research development, and that we collectively create an equitable and socially-focused research ecosystem in Canada.

GUIDING PRINCIPLES

Collaboration	Solving challenges requires collaboration; those collaborations do not happen effortlessly
Continuous improvement	Thoughtful analysis and stakeholder engagement are critical to continuous improvement
Inclusion	Everyone benefits from the inclusion of diverse perspectives

CORE COMPETENCIES

Research	Study Design, Analytics, Reporting, Publishing
Research Development	Big-ticket Proposals, Project Management
Research Evaluation	Metrics, Program Evaluation, Bibliometrics
Research Strategy	Visioning, Strategic Planning, Policy & Support Programs

RELEVANT EXPERIENCE

Present April 2023	Principal, DEMES STRATEGIC CONSULTING, Port Moody, Canada <ul style="list-style-type: none">Support North American researchers, institutions, and funders in the development, implementation, and evaluation of strategic projects designed to catalyze large-scale and impactful research
March 2023 November 2020	Research Intelligence Consultant, ELSEVIER, Port Moody, Canada <ul style="list-style-type: none">Support 40+ Canadian research institutions (academic, government, and for-profit) incorporating research intelligence into strategic developmentDrive thought leadership on turning data from distributed sources into actionable insightsAdvise institutional leaders on data-informed decision-making, specifically around strategic growth
October 2020 September 2018	Director, Institutional Strategic Awards, SIMON FRASER UNIVERSITY, Burnaby, Canada <ul style="list-style-type: none">Oversee SFUs portfolio of large multi-disciplinary, multi-institutional research grants and prizesProvide leadership to a team of highly skilled research management and development practitionersAct as a strategic contact point and liaison for external communities, partners, and agenciesDevelop and implement support programs and policies to support large-scale funding opportunities
September 2018 February 2016	Senior Advisor, Strategic Initiatives, THE UNIVERSITY OF BRITISH COLUMBIA, Vancouver, Canada <ul style="list-style-type: none">Operationalize strategic priorities for VP Research & InnovationManage a lean Strategic Initiatives team, working across units to advance VPRI goalsDevelop, implement, and evaluate internal programs that drive collaborationManage and co-develop applications to major funding programs (CFREF, CERC, NCE, C150)Design, develop, and manage 3 internal funding programs totalling more than 6M+
February 2016 April 2015	Research Administration and Strategic Partnerships, HAKAI INSTITUTE, Victoria, Canada <ul style="list-style-type: none">Identify and develop strategic research partnerships across sectorsLiaise with researchers, departments, and institutions to develop and manage joint research projectsDevelop and implement institution research data management policiesSupport negotiations on protocols agreements with First Nations partners
April 2015 May 2013	Instructor & Research Fellow, SIMON FRASER UNIVERSITY, Burnaby, Canada <ul style="list-style-type: none">Restructure and implement graduate curriculum in applying ecological principles outside academiaDevelop and implement a long-term data collection program and train a team of 6 staffMentor and supervise graduate and undergraduate students doing directed research

OTHER PREVIOUS POSITIONS

Graduate Teaching Assistant (CSU, UBC, SFU); Customer Service Representative (Blockbuster); Resident Assistant (USF)

EDUCATION

2013 Ph.D. Zoology | The University of British Columbia, Vancouver, Canada
2009 M.Sc. Marine Science | California State University, Monterey Bay, USA
2007 B.S. (Hon.) Biology | University of South Florida, Tampa, USA

RECOGNITION

2021 Innovation Award | Canada Association of Research Administrators
2020 Research Management Excellence Award | Canada Association of Research Administrators
2017 Best Paper of the Year | Society of Research Administrators International
2013 Haldane Young Investigator Prize | British Ecological Society
2013 Hakai Postdoctoral Fellowship | Simon Fraser University
2009 Graduate Student Fellowship | The University of British Columbia
2008 Link Fellowship | The Smithsonian

SERVICE

2023-Present Member, Climate Action Committee, City of Port Moody
2022 Director, Operations & Partnerships, 100 Gay Men For A Cause YVR
2021 Member, Environmental Protection Committee, City of Port Moody
2020-2021 Professional Development Committee, Canadian Association of Research Administrators
2019-2020 2SLGBTQ+ Advisory Committee, City of Vancouver
2019-Present Director at Large, Dan's Legacy
2019 Federal Liberal Candidate for Vancouver East
2017-2018 WestGrid Nominations Committee
2010-Present Active reviewer of publications for 10+ international research journals and granting agencies
2008-2009 Student Body President, Moss Landing Marine Labs

PUBLICATIONS

PEER-REVIEWED PUBLICATIONS

[Full publication list](#) [Scopus Author Profile](#)

22 Publications in 16 Academic Journals

1,048 total citations, H-index of 13, i10-index of 15

3 technical reports, 3 published opinion pieces